

# Code of Conduct

Parents, Carers and Guardians

Saltire Team Gymnastics is committed to safeguarding and promoting the wellbeing of all its gymnasts. The club believes it is important that gymnasts, coaches and parents should, at all times, respect and understand the safety and welfare of others. Therefore, gymnasts and parents are encouraged to be open at all times and to share any concerns they may have with their child's coach or one of our Safeguarding Officers. The club's Codes of Conduct fully adopts Scottish Gymnastics Policies and Procedures.

All parents, carers and guardians agree to:

- Complete all registration, consent and emergency contact forms and ensure they are kept up to date
- Ensure their child arrives at the training, competition or event session on time and inform their coach if they are running late or unable to attend
- Ensure their child attends training sessions, competitions or events in suitable attire as per the club guidelines with drinking water and a healthy snack (if appropriate)
- Ensure gymnasts wear competition attire to all competitions, keep kit (catsuit & leotard) on fully for the duration of the competition
- Respect the coaches, officials, volunteers and other parents / carers / guardians and others who are there to help your child learn in a safe and fun environment at all times
- Accept coach decisions; if decisions are, in your opinion, unreasonable – this must be discussed with the team/class coach, Head Coach or one of the Club Managers at an agreed suitable time
- Never argue with a coach or official and accept their decisions as being fair and made to the best of their ability and with the gymnast's and Club's interest at heart
- Encourage and support their child to participate in their gymnastics journey. Never force their child to take part against their wishes and remember that gymnastics is for their child's enjoyment, not theirs
- Set good examples and discourage / challenge bad or inappropriate conduct or language
- Set good examples within the gymnastics environment by recognising fair play and applauding good performance
- Never punish or demean a child for making mistakes
- Encourage and guide gymnasts to accept responsibility for their own performance and behaviour
- Use correct and proper behaviour and language at all times
- Never smoke, consume alcohol or take any controlled drugs in the presence of any children, young people or protected adults whilst attending any training session, competition or event
- Pay all training, competition, and event fees on time. Fees must be paid by direct debit. The club reserves the right to apply a late payment charge if fees remain unpaid more than 10 days after the due date or if a payment reminder is required.
- Competition, Camp & Event fees are non refundable
- Adhere to the Club's Social Media Policy
- Adhere to the Club's sign out policy and procedure.
  - The duty of care is transferred from the parent / carer / guardian to the coaches when the child enters the training hall / competition or event area at the specified time. The duty of care returns to the parent / carer / guardian when the child completes their session and is collected from the training, competition or event venue.

- o We recommend you should never ask your child (anyone under the age of 18) to leave the gym alone; parents/guardians should always come to the gym to collect their child. Children 12 years old and over can be given permission to leave the gym, a permission slip for leaving must be completed before the child is allowed to leave the gym hall alone.
- o Failure to collect the child within 10 minutes of the conclusion of the gymnast's session will result in the commencement of the Emergency Contact Procedure. If no success, the Club will make a second attempt at the emergency contact numbers on record however if there is no contact / response, the Police will be contacted and informed of an abandoned child situation.
- Use appropriate channels in order to voice grievances against any of the coaching staff, other parents or other gymnasts in the Club. Email or phone calls to the Head Coach, Club Managers or Club Chairperson. The use of social media, text messaging or whatsapp messaging would be inappropriate

Failure to comply with this Code of Conduct and / or any other club policy will result in disciplinary referral and may lead to your child being excluded from the Club and the cancellation of their membership